

NEWSLETTER

SPRING 2014



Message from the Executive Director

Chief Judge Jonathan Lippman's State of the Judiciary Address 2014 outlines a progressive vision that stands to benefit substantially many of the poor and disenfranchised people of the state of New York. The courts are often places of last resort for people of color and can lead, potentially, to the loss of important rights. The bold initiatives delineated by the Chief Judge will enable greater access to justice for them and foster increased confidence in the justice system.

The Pro Bono Scholars Program, for example, gives third-year law students the opportunity to dedicate their final semester to volunteer work for low-income New Yorkers. Without legal representation, such defendants are often at risk of losing their homes, employment and families. By representing those most in need, law students can do good while also gaining valuable on-the-ground legal training and establishing a network in the legal community.

Another component of the Chief Judge's plan is to expunge the records of nonviolent felons and misdemeanor offenders, who after a set period with no

re-arrests, can be more fully integrated into society. Without the stigma of a criminal conviction these individuals will be able to pursue their educations, vote, gain employment and secure housing. The chance for redemption also can serve as a deterrent to committing other crimes. New York State has lagged behind other states in this kind of rehabilitative effort and with this proposal the state will help close that gap.

The Chief Judge also proposes to increase the age from 16 to 18 for when juveniles can be tried as adults for nonviolent crimes which, likewise, brings New York up to date with other states. In addition, the Chief Judge supports the initiative to make it mandatory that police departments videotape interrogations in all serious felony cases. This is a safeguard against false confessions and wrongful convictions.

The Commission commends the Chief Judge for recognizing the current challenges in Family Court, with judges managing huge dockets and litigants waiting lengthy periods before decisions are rendered in their cases. His address proposes funding for 20 additional family court judges, an important step toward lessening workloads for judges and shortening wait times for litigants.

While remaining fiscally conservative, the courts have the responsibility to render justice and fairness to all citizens. We therefore applaud our Chief Judge for having the foresight to put forth initiatives that will make the justice system in New York State better for all people, especially the poor and disadvantaged.

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Annual Meeting with the Chief Judge

On January 30, 2014 the Franklin H. Williams Judicial Commission met with Chief Judge Jonathan Lippman and Chief Administrative Judge A. Gail Prudenti for its annual meeting. The annual meeting with the Chief Judge is an opportunity for the Commission to review its previous years' activities and receive valuable input from the Chief Judge and Chief Administrative Judge for the Commission's initiatives for 2014. As in past years, this meeting was most productive and renewed the Commission's charge to work towards increasing diversity and cultural sensitivity for the upcoming year.



(Left to Right) Joyce Y. Hartsfield, Lt. Clemont Mack, Hon. George B. Daniels, Linda Dunlap Miller, Hon. Doris Ling-Cohan, Barry Clarke, Esq., Hon. Robert E. Torres, Chief Judge Jonathan Lippman, Nadine C. Johnson, Esq., Hon. Rose H. Sconiers, Adrienne Williams Esq., Chief Administrative Judge A. Gail Prudenti, T. Andrew Brown, Esq., Hon. Stephen T. Miller, Hon. Eduardo Padro, Lenore Kramer, Esq., Hon. yvonne lewis, Sandra Rivera Esq., Karlene Dennis, Esq.



COMMISSION MEMBERS AT MEETING WITH CHIEF JUDGE AND CHIEF ADMINISTRATIVE JUDGE



MEETING WITH GOVERNOR'S COUNSEL MYLAN DENERSTEIN

On January 30, 2014, the Commission met for its annual meeting with Governor Cuomo's counsel Mylan Denerstein, Esq. The Commission had the opportunity to review issues of judicial appointments and screening committee appointments with Ms. Denerstein.

Last year, Governor Cuomo's appointment of Judge Jenny Rivera and Judge Sheila Abdus Salaam to the Court of Appeals was commendable. Also praised was the Governor's support of the initiative to increase the age of criminal responsibility as an adult from age 16 to age 18, which is also supported by Chief Judge Lippman. The Commission expressed its support of the judiciary's 2014-2015 budget proposal of a 2.5 percent increase in funds which allows for efficient working courts and timely administration of justice.



NADINE C. JOHNSON, ESQ. LENORE KRAMER, ESQ., JOYCE Y. HARTSFIELD AND HON. ROSE H. SCONIERS

This years' meeting also included Governor Cuomo's recently appointed New York State Chief Diversity Officer Mecca Santana. Ms. Santana is responsible for "advising the Governor on policies relating to workforce diversity" and increasing minority and women's business enterprises. We look forward to further collaborative efforts with the Governor's office.



Commission members around table for discussion with Mylan Denerstein, Esq.



MECCA SANTANA, ESQ. & HON. EDUARDO PADRO

Franklin H. Williams Judicial Commission Sponsors Class for New Judges

The New York State Judicial Institute in White Plains, New York was the venue for a class on cultural awareness and implicit bias, presented at the start of the new judges' session in January. The Franklin H. Williams Judicial Commission was the sponsor of the session.

Professor Jeffrey Rachlinski, who taught the class, discussed recent studies on judicial decision making and reviewed ways to mitigate the effect of implicit bias, which may be present in everyone. Commission members Judge Troy Webber and Judge Robert Torres reviewed ways to make the courtroom more fair and respectful for litigants of all ethnicities and races. The new judges received "Cultural Awareness Tips for Judges and Court Personnel," a booklet of guidelines developed by Commission member Dr. Maria Ramirez.



Professor Richard Rachlinski, Hon. Troy Webber, Hon. Robert Torres



JOYCE Y. HARTSFIELD, HON. TROY WEBBER, HON. ROBERT TORRES AT THE JUDICIAL INSTITUTE

Commision Co-Sponsors "How to Become a Judge Seminar"

The path to a judicial career was explored at a seminar titled "Everything You Need to Know About Becoming a Judge," held on January 17 in Rochester's Rubin Center for Education. This was a collaborative effort of the Franklin H. Williams Judicial Commission with the Monroe County Bar Center for Education, the Greater Rochester Association for Women Attorneys and the Rochester Black Bar Association; the event was attended by over 50 attorneys.

The seminar, which provided continuing legal education credit to attendees, included panel discussions on the following topics: election law and related ethical requirements; securing the nomination to Supreme Court; making the ballot in City, County and Family Courts outside New York City; and the appointment process for New York State Court of Claims judges, federal magistrate judges and U.S. District Court judges.

Among the speakers, Monroe County Board of Elections Commissioners Thomas Ferrarese and Peter Quinn addressed the intricacies of the elective judgeship process — from ballot layout to obtaining multiple party designations — and attorney John Postel of the State Commission on Judicial Conduct discussed campaign finance rules.

Throughout the day, jurists shared campaign and other tips with attendees. A common theme underscored by the judges was that one's decision to pursue a judicial career should stem from an innate desire to administer justice and serve the public. Jurists who addressed the seminar represented the City, County, Family and Supreme Court as well the U S Magistrate and District Court.

"We are extremely pleased by the positive feedback following the Rochester seminar. It is our hope to increase the



Franklin H. Williams Judicial Commission Members with panelists: Hon. Hugh B. Scott (panelist) , Joyce Y. Hartsfield, Nadine Johnson, Esq., Hon. Stephen T. Miller, Hon. Joseph D. Valentino (panelist), Adrienne Williams, Esq., Hon. Rose H. Sconiers, Linda Dunlap-Miller, Hon. Frank P. Geraci, Jr., (panelist)

pipeline of attorneys of color available to serve on the bench in areas outside New York City and to enhance the overall diversity and quality of New York's Judiciary," said Justice Rose Sconiers of New York's Appellate Division, Fourth Department, who chairs the Franklin H. Williams Commission. Justice Sconiers and Connie Walker, past president of the Monroe County Bar Association, co-chaired the seminar's planning committee.

This is the second "How to Become a Judge" seminar hosted by the Franklin H. Williams Commission. In 2010, the Commission held a similar event in New York City that focused on the New York City Criminal Court and New York City Family Court appointive judicial process, with plans now in progress for additional "How to Become a Judge" sessions, to be held in Buffalo, Albany and Syracuse.



Seminar planning committee members: Front row- Josie Sheppard, Esq., Hon. Rose H. Sconiers (co-chair), Connie Walker Esq. (co-chair), Sara Valencia, Esq., Louise Spinelli, Diane Cecero, Esq., Back row- Hon. Stephen Miller, Mary Loewenguth, Tiffany Lee, Esq.,



ELECTION LAW OVERVIEW & RELATED ETHICAL REQUIREMENTS SESSION

Connie Walker, Esq., Diane Cecero, Esq., Thomas Farace, Esq., Peter Quinn, John Postel



JUDICIAL COMMISSIONS AND BAR LEADERS SESSION

HON. ROSE H. SCONIERS, CONNIE WALKER, ESQ., DIANE CECERO, ESQ.



SECURING THE NOMINATION IN SUPREME COURT SESSION

CONNIE WALKER, ESQ., ASSEMBLYMAN JOSEPH MORELLE, AARON SPERANO, ESQ., HON. SCOTT ODORISI



JUDICIAL COMMISSIONS AND BAR LEADERS SESSION

Hon. Rose H. Sconiers, Connie Walker, Esq., Melanie Wolk, Mary Gehl Doyle, Esq.



Making the Ballot in City, County and Family Courts session

HON. STEPHEN T. MILLER, HON. ROSE H. SCONIERS, CONNIE WALKER, ESQ., HON. VICTORIA ARGENTO, HON. JOHN GALLAGHER



Making the Ballot in City, County and Family Courts session

Hon. Victoria M. Argento, & Hon. John D. Gallagher, Jr., Hon. Caroline Morrison, Esq., and Hon. Joseph D. Valentino



Appointment Process for NYS Courts of Claims and for Federal Magistrate and District Court Judges session

Fatimat Reid, Esq. (at podium) - Hon. Rose H. Sconiers, Connie Walker, Esq., Hon. Frank P. Geraci, Jr., Hon. Hugh B. Scott

Maya Wiley, Esq Addresses Implicit Bias at Holiday Luncheon



HON. A. GAIL PRUDENTI – CHIEF ADMINISTRATIVE JUDGE, MAYA WILEY, ESQ. AND HON. ROSE H. SCONIERS

The Franklin H. Williams Judicial Commission hosted an educational discussion on December 19, 2013 at OCA headquarters at 25 Beaver Street in lower Manhattan.

The keynote speaker, Maya Wiley, Esq., president and founder of the Inclusion. for Social Center addressed the vital subject of implicit bias, and its possible impact in the A graduate of Columbia University School of Law, Wiley has a long distinguished career as a civil rights attorney and policy advocate, and recently spoke about the impact of implicit bias on MSNBC. She was voted one of "20 Leading Black Women Social Activists Advocating Change" in 2011 by The Root.com.

Ms. Wiley explained that "our brains shortcut on social cognitions that impact how we react. We have stereotypes that we are not always conscious of and are not always consis-

tent with our conscious ones."

"The more contact we have with each other that is counter to stereotype," she stressed, "the less likely we are to have implicit bias. We can raise implicit bias to consciousness if we slow it down and evaluate more fairly and fully."

The impact on the courts extends most importantly to how jurors and judges might evaluate ambiguous evidence. Among the materials that Ms. Wiley distributed to the audience was Implicit Bias, A Primer for Courts by Jerry Kang of the National Center for State Courts. In it, Kang explains that our brains work through schemas: templates of knowledge that help us organize specific examples into broader categories, helpful because they allow us to operate without expending valuable mental resources.

But Kang cautions, "Though our shorthand schemas of people may be helpful in some situations, they can also lead to discriminatory behaviors if we are not careful." Making an important distinction between implicit and explicit biases, Kang describes the latter as

"those stereotypes and attitudes we expressly self-report on surveys," concluding, "Both measures tell us something important."

Ms. Wiley suggests that everyone take the implicit bias test as all are subject to a bias that he or she may not be aware exists. The Harvard Implicit Associations Test is available at https://implicit.harvard.edu/implicit.

* On February 18, 2014, Mayor Bill de Blasio appointed Maya Wiley as Counsel to the Mayor.



Hon. Doris Ling-Cohan



Maya Wiley, Esq. & Hon. Rose H. Sconiers



Maya Wiley, Esq. and Hon. Rose H. Sconiers

New York City Family Court focuses on Disproportionate Minority Representation in 2014

On March 14, 2014, under the leadership of Bronx Family Court Judge Gayle P. Roberts, the New York City Disproportionate Minority Representation (DMR) Committees held a full day conference at New York Law School. The conference was entitled, "Disproportionate Minority Representation in 2014: Continuing the Conversation."

The conference was sponsored by Casey Family Programs, Diane Abbey Law Center for Children & Families of New York Law School, the NYS Supreme Court Appellate Division, First Department, NYC Family Court, and the New York State Child Welfare Court Improvement Project.



HON. GAYLE P. ROBERTS AND HON. SHEILA ABDUS-SALAAM.

The Hon. Sheila Abdus-Salaam, Associate Judge of the Court of Appeals, provided opening remarks which set an enthusiastic and inspiring tone for the day. The keynote speaker, Professor Dorothy Roberts of the University of Pennsylvania and author of *Shattered Bonds*, spoke about why racial equity in child welfare still matters. This was followed by an interactive presentation by the Hon. Delissa Ridgway of the US Court of International Trade. The session included exercises illustrating implicit bias which involved polling the audience.

Next was a panel discussion moderated by Bronx Family Court Judge Erik Pitchal on Bridging Theory and Practice. Panel participants consisted of Equity Consultant Khatib Waheed, NYU School of Law Professor Peggy Cooper Davis, and University of Minnesota Law Professor Michele Goodwin. Mr. Waheed suggested that everyone engage in courageous conversations and always inquire whether the children are being removed for the right reasons. Professor Davis introduced the audience to the concepts of micro aggression and social distance theory.

Professor Goodwin also provided a lunchtime presentation on cognitive bias in the health care context and racial disparity in prescription drug use compared to street drug use. The afternoon consisted of an interactive presentation on reducing and disrupting automatic and biased action by law Professors Jean Koh Peters and Susan Bryant of Yale Law School and the CUNY School of Law, respectively. The audience learned how to apply a "doubt versus belief" scale to hypothetical cases. After reviewing several exercises, the audience brainstormed ways to ensure a more race-neutral environment.

The conference was part of an ongoing series of trainings and educational programs being produced by DMR committees throughout New York City, as well as New York State, in an effort to address and reduce disproportionality.

Over 200 people from a wide variety of agencies and stakeholders involved with New York City Family Court attended the conference.

ON THE MOVE

COLLIER APPOINTED AS SENIOR COURT ANALYST IN APPELLATE DIVISION, FOURTH DEPARTMENT



LETITIA COLLIER

In September 2013, Letitia L. Collier was promoted to Senior Court Analyst in the Appellate Division, Fourth Judicial Department.

A graduate of St. John Fisher College, Ms. Collier worked in the banking industry prior to joining the courts as an Assistant Court Analyst for Seventh Judicial District in 1993. She was promoted to a Court Analyst position in 2001 where she continued to develop her auditing and finance skills.

Ms. Collier is recognized for her ability to train co-workers in the collection and distribution of state revenue, assist them with travel and expense reporting for the Statewide Financial System and provide information about the grant application process including grant management at the District level.

A native of Rochester, she continues to reside there with her husband Marvin and their children.

KINGS COUNTY FAMILY COURT CELEBRATION

Kings County Family Court held its first Black History Month program commemorating the 50th Anniversary of the Civil Rights Act of 1964 entitled "Culture Evolves." The ceremony occurred on February

BROOKLYN BOROUGH PRESIDENT ERIC ADAMS (AT PODIUM), HON. DABNEY N. MONTGOMERY (IMMEDIATE LEFT OF

own struggles for human rights.

oppressed people around the world in their

27, 2014 at Kings County Family Court. The special guest was the Hon. Dabney N. Montgomery, one of the original Tuskegee Airman and a Civil Rights activist.



Hon. Jeanette Ruiz, Hon. Ronald L. Ellis, HON. JENNY RIVERA

Montgomery captivated the audience with stories of his involvement in the Civil Rights Movement, including marching with Dr. Martin Luther King, Jr. from Selma to Montgomery, Alabama in 1965.

Judge Jenny Rivera introduced the keynote speaker, United States Magistrate Judge, SDNY, the Hon. Ronald L. Ellis. Judge Ellis discussed

the legacy of the United States Civil Rights movement as a blueprint used by



St. Augustine Gospel Choir Provided Entertainment

UNIFIED COURT SYSTEM CELEBRATES BLACK HISTORY MONTH



ERNEST OWENS

The Unified Court System's 24th Annual Program to commemorate Black History Month occurred in the Rotunda of New York County Supreme Court, **60 Centre Street.** The program was sponsored by the Unified Court System's Black

History Month Committee, the Tribune Society, Inc., and the Judicial Friends Association. This year's theme was the "The Golden Jubilee of the Civil Rights Act". Chief Judge Jonathan Lippman provided welcoming remarks and discussed the importance of the 50th anniversary of the Civil

Rights Act. The master of ceremonies was Barry Clarke, Esq., Chief Clerk, Supreme Court, New York County, Criminal Division. Judge Antonio Brandveen closed the program with a tribute to Dr. Martin Luther King, Jr.

Justice Fern Fisher, Deputy Chief Administrative Judge for courts within New York City, presented the Distinguished Service Award to Judge Sheila Abdus-Salaam, the first female African-American Associate Judge of the New York State Court of Appeals. The Public Service Award was presented to Jennifer Jones Austin, Esq., CEO/Executive Director of the Federation of Protestant Welfare. The Community Service Award was bestowed upon Mrs. Joi Gordon, CEO of Dress for Success Worldwide.



Bruce Edwards, Guitarist and Jon Mark McGowan, Trumpeter provided entertainment



HON. ANTONIO BRANDVEEN, HON. FERN FISHER, JENNIFER JONES AUSTIN, ESQ., JOI GORDON, HON. SHEILA ABDUS-SALAAM, BARRY CLARKE, ESQ.

JUDGES OF COLOR

JUDGE MARK A. MONTOUR



On November 5, 2013, Judge Mark A. Montour was elected to serve as a Supreme Court Justice for the Eighth Judicial District. The District includes the counties of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, and Wyoming. Judge Montour is the first Native American state judge in New York.

Judge Montour received his Juris Doctorate from the State University of New York at Buffalo School of Law. He has been a practicing attorney of over 30 years and previously maintained a private practice with an emphasis in criminal law, real estate, family law, and estate law.

Prior to being elected a Supreme Court Justice, Judge Montour was a judge for the Lancaster Town Court in Erie County, New York.

He and his wife Michele have two sons, Kyle and Cameron.

Judge Maria Vazquez-Doles



On November 5, 2013, Judge Vazquez-Doles was elected to serve as Supreme Court Justice for the Ninth Judicial District. The District includes the counties of Orange, Westchester, Rockland, Dutchess and Putnam. She is the only Latina Supreme Court Justice in those five counties.

Judge Vazquez-Doles received her Juris Doctorate from Touro Law School in 1997. She worked as a

defense attorney and litigation manager prior to joining New York County Supreme Court as a court attorney in 2001. Eventually, Judge Vazquez-Doles started a private practice law office concentrating in real estate transactions, landlord/tenant proceedings, Family Law and Matrimonial Law.

In 2009, Judge Vazquez-Doles became a Town Judge in the Town of Monroe in Orange County.

Judge Vazquez-Doles and her husband, Harley, are raising their triplet daughters, Emily, Elizabeth and Eliza and also care for 3 nephews, Abe, Javier and Julio. The Franklin H. Williams Judicial Commission congratulates the recently elected, appointed and re-appointed judges of color during 2013-2014 year.

Hon. Jenny Rivera,

Associate Judge, New York State Court of Appeals

Hon. Sheila Abdus-Salaam, Associate Judge, New York State Court of Appeals

Hon. Analisa Torres, U.S. District Court, Southern District of New York

Hon. Nelson S. Roman, U.S. District Court, Southern District of New York

Hon. Vernon Broderick, U.S. District Court, Southern District of New York

Hon. Pamela Ki Mai Chen, U.S. District Court, Eastern District of New York

Hon. Javier Vargas, Housing Part of the Civil Court of the City of

Hon. Laura G. Douglas, re-elected Supervising Judge, Supreme Court, Bronx County,

12th Judicial District

Hon. Hector D. LaSalle, Appellate Division, Second Judicial Department (from 10th Judicial District /Suffolk County)

Hon. Caroline Morrison, City Court, Rochester

Hon. Kathie E. Davidson, re-elected Supervising Judge, Family Court, Westchester County

Hon. William Edwards, re-elected City Court, Mt. Vernon

Hon. Debra L. Givens, re-elected City Court, Buffalo

Hon. Dakota D. Ramseur, Civil Court, New York County

Hon. Raymond L. Rodriguez, Civil Court, Richmond County

Hon. Julia Rodriguez, Supreme Court, Bronx County, 12th Judicial District

Hon. Mary V. Rosado, Civil Court, Bronx County

Hon. Denise Dominguez, Civil Court, New York County

Hon. Debra A. James, Supreme Court, New York County, 1st Judicial District

Hon. Dawn M. Jimenez-Salta, Supreme Court, Kings County, Second Judicial District

Hon. Kathy J. King, re-elected Civil Court, Kings County

Hon. Carol R. Sharpe, Civil Court, New York County

Hon. Robert E. Torres, Administrative Judge, Criminal Matters, Bronx County

Hon. Bruce E. Tolbert, Associate Justice, Appellate Term, Ninth and Tenth Judicial Districts Hon. Anil C. Singh,

Supreme Court, New York County, 1st Judicial District

Hon. Armando Montano, Civil Court, Bronx County

Hon. Desmond A. Green, Supreme Court, Kings County, Second Judicial District

Hon. Maria Vazquez-Doles, Supreme Court, 9th Judicial

Hon. Betty J. Williams, Supreme Court, Kings County, Second Judicial District

Hon. Kim A. Wilson, Civil Court, Bronx County

Hon. Norma Ruiz, re-elected Supreme Court, Bronx County, 12th Judicial District

Hon. Tanya Kennedy, appointed Supervising Judge, Civil Court, New York County

Hon. Robert R. Reed, appointed Acting Supreme Court Justice, New York County

Hon. William Ford, appointed Acting County Court Judge, Suffolk County

Hon. Tracey A. Bing, Civil Court appointment by Mayor, assigned Family Court, Bronx County

Hon. Adetokunbo O. Fasanya, Civil Court appointment by Mayor, assigned Family Court, New York County

Hon. Julio Rodriguez III, Criminal Court, Bronx County

Hon. Dean Kusakabe, re-appointed Family Court, Queens County

Hon. Lillian Wan, re-appointed Family Court, Kings County

Hon. Michelle Armstrong, re-appointed Criminal Court, Queens County

Hon. Ernest Hart, Criminal Court, Queens County

Hon. Ruben Martino, re-appointed Family Court, Bronx County

Hon. Gloria Sosa-Lintner, re-appointed Family Court, New York County

Hon. John Carter, re-appointed Criminal Court, New York County

Hon. Patricia Nunez, re-appointed Criminal Court, New York County

Hon. Joanna Quinones, re-appointed Criminal Court, Kings County

Hon. Shawndya L. Simpson, re-elected Civil Court, Kings County

Commission Spotlight



HON. CHIEF JUDGE LIPPMAN PRESENTING AWARD TO LENORE KRAMER, ESQ.

On February 26, 2014, the New York State Trial Lawyers Association ("NYSTLA") held its first annual Women's Caucus Reception where Lenore Kramer, Esq. was honored. Ms. Kramer is past president of the NYSTLA.

She also serves as a member of the Franklin H. Williams Judicial Commission.

Commission member Sandra Rivera, Esq., is a member of the New York State Bar Association Special Committee on Human Trafficking ("Committee"). During its meeting with the State Bar House of Delegates, the Committee presented a report on human trafficking and its impact on children and teenagers.



Pictured from L to R: Hon. Barry Kamins, Hon. Carol Robles-Roman, Bernice K. Leber, Esq., Sandra Rivera, Esq. and John H. Gross, Esq.

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